

Mission

To develop the next generation of DAF civilian leaders through a mission-focused learning program grounded in law and DoW/DAF principles, fostering a robust succession management pipeline.

Vision

To be the first choice for DAF civilian force development, leveraging our partnership with Global College of PME to deliver cutting-edge education and Artificial Intelligence aided training that cultivates a highly skilled, adaptable, and merit-driven workforce.

Guiding Principles

Lethality, Readiness, Strategic Deterrence, Meritocracy, Constitutionality, Accountability, Integrity, Service, and Excellence



www.airuniversity.af.edu/CLDS

Civilian Leadership Development School
Bldg 1429
Maxwell AFB, AL 36112

COURSES

CANDIDATE DEVELOPMENT:

- Emerging Leader Course
- Developing Team Leader Course
- Developing Supervisor Course
- Supervisor as Leader Course
- Leading DAF Organizations
- Civilian Warfighter Support Course

CRITICAL TRANSITIONS (MANDATORY):

- New Supervisor Courses
- Civilian Manager Development Course (Initial)

REFRESH (MANDATORY):

- Experienced Supervisor Course
- Civilian Manager Development Course (Refresher)

CIVILIAN LEADERSHIP DEVELOPMENT SCHOOL



MANAGER & SUPERVISOR TRAINING LEARNING PATH



MANAGER & SUPERVISOR TRAINING LEARNING PATH



Developing Ideas

Analytical Thinking/ Digital Literacy/
Creative Thinking/Fostering Innovation/Influence

Developing Organizations

Resource Management/ Results Focused/
Change Management/ Strategic Thinking/ Precision

Civilian Warfighter Support Course (CWSC)

Civilian Manager Development Course (Initial & Refresher) (CMDC-I, CMDC-R)

Leading DAF Organizations Course (LDO)

Developing Others

Teamwork/ Develops People/
Service Mindset/ Leadership

New and Experienced Supervisor Course (NSC, ESC)

The Supervisor as Leader Course (SLC)

Developing Supervisor Course (DSC)

Developing Self

Accountability/Communication/Decision Making/
Perseverance/ Information Seeking/Flexibility Initiative/Self Control

Developing Team Leader Course (DTLC)

Emerging Leader Course (ELC)

CLDS Course Portfolio: "The right training at the right time.."

